Simeon Lees

A product-minded Technical Lead with strong technical skills and track record of leading impactful projects

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EXPERIENCE

HubSpot, remote — *Technical Lead II*

APR 2023 - PRESENT

Most recently chosen to lead a new team creating, maintaining, and documenting a set of collaboration tools that deeply integrate with 15+ HubSpot apps. As Tech Lead, I'm primarily a technical contributor, and also run a small team. Previously Tech Lead of the Campaigns team.

Prev. Technical Lead

MAY 2021 - APR 2023

Prev. Senior Software Engineer

NOV 2019 - MAY 2021

Implemented key features in email editor:

- Undo/redo (used > 100k times daily)
- Settings performance improvements (reducing load time by 40%)
- Overhaul of iframe architecture

Prev. Software Engineer

JAN 2018 - NOV 2019

Worked on HubSpot's drag and drop email editor as it scaled from a new project to 10k weekly active users.

Sandstone Technology, Leeds — *Web Developer*

DEC 2016 - JAN 2018

Helped build a mortgage application system in Angular.

EDUCATION

Leeds Beckett University — *Computer Science*

SEP 2013 - MAY 2017

Graduated with 1st class honours and awarded BCS award for Best Individual Computing Project

TECHNOLOGIES

Main competencies: React, Typescript, Redux, Apollo, Angular, CSS, Node

Working knowledge of: Rust, Java, SQL, AWS

OTHER ACHIEVEMENTS

- Spoke at two tech talks:
  - ReactJS: Under the hood
  - Design ownership for engineers
- Wrote for company blog: https://product.hubspot.com/blog/design-ownership-for-engineers
- Completed **Managing People and Teams** awarded by London School of Economics